



BURTON TENNIS & SQUASH CLUB

EQUALITY

AND

DIVERSITY

POLICY

ISSUED May 2008
TO BE REVIEWED May 2010

Signed Exec Committee Member:
Signed Membership Secretary:

MISSION STATEMENT

Burton Tennis and Squash Club is committed to making racquet sports accessible and open to everyone who wants to be involved in the game.

We will achieve this by upholding the principles of equal opportunities in every aspect of the work we do.

We support the development and implementation of practices that do not discriminate and this is written into our club rules.

This policy underpins our legal obligations under the Human Rights Act, the Race Relations Act, the Sex Discrimination Act, the Disability Discrimination Act and Rehabilitation of Offenders Act.

Everyone involved in sport has a personal responsibility for the implementation of this policy.

POLICY STATEMENT

It is the aim of Burton Tennis and Squash Club in its relationships with its members, associates and employees not to place any individual at a disadvantage by imposing conditions or requirements which cannot be justified.

The Club believes that equality of equal opportunity and diversity is vital to its success and an essential prerequisite to achievement of its goals, in the delivery of the best possible facility that is accessible, appropriate and responsive to meeting the diverse needs of the individuals.

The purpose of this statement is to set out our commitment to and further the work with regards to equality and diversity and outlines our targets, setting out the mechanisms for implementing, monitoring and coordinating progress towards the achievement of our policy objectives

SCOPE OF THE POLICY

Burton Tennis and Squash Club recognises its responsibilities in respect of ensuring that its Policies and Procedures not only benefit its members but the local community, and will ensure that it engages local partners and organisations.

The committee has the overall responsibility for its implementation and effectiveness and the success of the policy depends on the commitment of all members.

The committee have the responsibility in establishing equality indicators and will devise and implement positive action plans where appropriate.

OBJECTIVES

To raise the awareness of equality through sport.

To continually monitor the clubs activities and action plans.

To adapt a planned approach to eliminating barriers which discriminate against targeted groups.

To ensure no-one attending the club receives any less favourable treatment.

To demonstrate good practice, working collaboratively with community partners.

To value diversity, commit to equality, provide dignity and respect and provide sport for all.